



## CHILDREN AND LEARNING OVERVIEW AND SCRUTINY SUB-COMMITTEE, 27 NOVEMBER 2018

<b>Subject Heading:</b>	Quarter 2 performance information
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<b>Policy context:</b>	The report sets out Quarter 2 performance relevant to the Children and Learning Sub-Committee
<b>Financial summary:</b>	<p>There are no direct financial implications arising from this report. However adverse performance against some performance indicators may have financial implications for the Council.</p> <p>All service directorates are required to achieve their performance targets within approved budgets. The Senior Leadership Team (SLT) is actively monitoring and managing resources to remain within budgets, although several service areas continue to experience financial pressure from demand led services.</p>

### The subject matter of this report deals with the following Council Objectives

Communities making Havering	<input checked="" type="checkbox"/>
Places making Havering	<input type="checkbox"/>
Opportunities making Havering	<input checked="" type="checkbox"/>
Connections making Havering	<input type="checkbox"/>

## SUMMARY

This report supplements the presentation attached as **Appendix 1**, which sets out the Council's performance within the remit of the Children and Learning Overview and Scrutiny Sub-Committee for Quarter 2 (July 2018 - September 2018).

## RECOMMENDATIONS

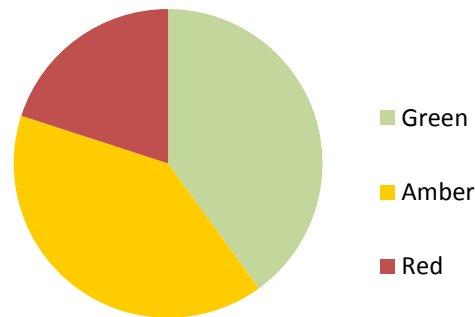
That the Children and Learning Overview and Scrutiny Sub-Committee notes the contents of the report and presentation and makes any recommendations as appropriate.

## REPORT DETAIL

1. The report and attached presentation provide an overview of the Council's performance against the eight performance indicators selected, by the Chair, for monitoring by the Children and Learning Overview and Scrutiny Sub-Committee. Four of the indicators relate to Learning and Achievement and four to Children's Services. The presentation highlights areas of strong performance and potential areas for improvement.
2. Tolerances around targets have been reinstated for 2018/19 performance reporting. Performance against each performance indicator has therefore been classified as follows:
  - **Red** = outside of the quarterly target and outside of the agreed target tolerance, or 'off track'
  - **Amber** = outside of the quarterly target, but within the agreed target tolerance
  - **Green** = on or better than the quarterly target, or 'on track'
3. Where performance is rated as '**Red**', '**Corrective Action**' is included in the report. This highlights what action the Council will take to improve performance.
4. Also included in the report are Direction of Travel (DoT) columns, which compare:
  - Short-term performance – with the previous quarter (Quarter 1 2018/19)

- Long-term performance – with the same time the previous year (Quarter 2 2017/18)
5. A green arrow (↑) means performance is better and a red arrow (↓) means performance is worse. An amber arrow (→) means that performance has remained the same.
  6. In total, eight performance indicators have been selected for the sub-committee to monitor and seven are available for reporting this quarter (the other is reported annually and data is expected to be published in Quarter 4). Five indicators have been assigned a RAG status.

### Quarter 2 ratings summary



In summary, of the 5 indicators:

- 2 (40%)** have a status of **Green**
- 2 (40%)** has a status of **Amber**
- 1 (20%)** has a status of **Red**

This is a slight decline compared to the position at the end of Quarter 1, when 83% of indicators were rated either Green or Amber.

7. Performance against three of the previous 17 indicators (the total number of in-house foster carers; the percentage of looked after children placed in in-house foster care; and the percentage of young people leaving care who are in education, employment or training at ages 18-21) were reported to the Overview and Scrutiny Board in 2017/18. The Board has been asked to consider which of the sub-committee's new indicators it wishes to receive during 2018/19.

**IMPLICATIONS AND RISKS**

### **Financial implications and risks:**

There are no direct financial implications arising from this report. However adverse performance against some performance indicators may have financial implications for the Council.

All service directorates are required to achieve their performance targets within approved budgets. The Senior Leadership Team (SLT) is actively monitoring and managing resources to remain within budgets, although several service areas continue to experience significant financial pressures in relation to a number of demand led services, such as Children's Services. SLT officers are focused upon controlling expenditure within approved directorate budgets and within the total General Fund budget through delivery of savings plans and mitigation plans to address new pressures that are arising within the year.

### **Legal implications and risks:**

Whilst reporting on performance is not a statutory requirement, it is considered best practice to regularly review the Council's progress.

### **Human Resources implications and risks:**

There are no HR implications or risks arising from this report.

### **Equalities implications and risks:**

Equality and social cohesion implications could potentially arise if performance against the following indicator currently rated as Red does not improve:

- Number of new in-house foster carers

The attached presentation provides further detail on steps that will be taken to improve performance and mitigate these potential inequalities.

**BACKGROUND PAPERS**

Appendix 1: Quarter 2 Children and Learning Performance Presentation 2018/19